

Columbia County AFSCME Local 697 Salary Ranges

Effective July 1, 2024 - June 30, 2025

COLA increase: **4.30%**

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
No positions currently assigned	20	\$20.84 \$3,612	\$21.39 \$3,708	\$21.98 \$3,810	\$22.56 \$3,911	\$23.18 \$4,018	\$23.80 \$4,126	\$24.44 \$4,237	\$25.10 \$4,350	\$25.76 \$4,465
Lube Service Worker Office Specialist	21	\$22.92 \$3,973	\$23.54 \$4,080	\$24.18 \$4,191	\$24.83 \$4,304	\$25.50 \$4,420	\$26.19 \$4,540	\$26.90 \$4,662	\$27.62 \$4,787	\$28.33 \$4,911
Department Secretary Road Maintenance Worker I	22	\$25.21 \$4,369	\$25.89 \$4,487	\$26.59 \$4,608	\$27.31 \$4,733	\$28.04 \$4,861	\$28.80 \$4,992	\$29.57 \$5,126	\$30.38 \$5,265	\$31.16 \$5,401
Administrative Assistant I Road Maintenance Worker II Sign Maintenance Worker	23	\$27.73 \$4,807	\$28.47 \$4,935	\$29.25 \$5,070	\$30.04 \$5,207	\$30.85 \$5,347	\$31.67 \$5,490	\$32.53 \$5,638	\$33.42 \$5,792	\$34.29 \$5,943
Administrative Assistant II	24	\$30.50 \$5,287	\$31.33 \$5,430	\$32.17 \$5,576	\$33.04 \$5,726	\$33.93 \$5,881	\$34.85 \$6,040	\$35.79 \$6,204	\$36.76 \$6,371	\$37.71 \$6,536
Crew Leadworker Mechanic Solid Waste Coordinator Signs & Markings Technician	25	\$33.55 \$5,815	\$34.46 \$5,973	\$35.38 \$6,133	\$36.34 \$6,299	\$37.33 \$6,471	\$38.33 \$6,644	\$39.36 \$6,823	\$40.43 \$7,007	\$41.48 \$7,190
Engineering Technician I	26	\$36.91 \$6,397	\$37.90 \$6,569	\$38.93 \$6,747	\$39.98 \$6,930	\$41.05 \$7,116	\$42.17 \$7,309	\$43.32 \$7,508	\$44.48 \$7,709	\$45.62 \$7,908
Engineering Technician II	27	\$40.60 \$7,037	\$41.70 \$7,227	\$42.83 \$7,423	\$43.97 \$7,622	\$45.17 \$7,829	\$46.38 \$8,039	\$47.63 \$8,255	\$48.92 \$8,480	\$50.19 \$8,700